

The Park Community School

Pupil Premium Strategy

September 2012 – July 2013

The Pupil Premium is funding from government specifically to help and support the learning of pupils in care, on free school meals or from service families.

September 2012 – July 2013

Target groups:

- Pupils on Free school Meals and those eligible in past 6 years (£600 per student)
- Children in Care (£600 per student)
- Children who belong to Service families (£250 per student)

Identified aims for the target group:

To fulfil academic potential as measured by KS2 SATS, CATs, and FFT D Fischer Family Trust predictions and to maintain healthy emotional well-being in school

Aims of strategy

1. To provide emotional support to students as and when appropriate in order to help fulfil academic potential, particularly for service children, as outlined by the DfE
2. To put in place behavioural strategy interventions as and when appropriate in order to help fulfil academic potential
3. To provide appropriate intensive interventions in order to improve learning outcomes and improve basic skills in literacy (reading, writing and communication) and numeracy
4. To provide intensive interventions appropriate to those who are underachieving in Maths and English.
5. To improve KS3 and GCSE outcomes in order that pupils can make 3 levels of progress from Key stage 2 to Key Stage 4 in Maths and English.

Action Plan

To identify those pupils in the above named groups.

To circulate the list of names to the Leadership Team, Heads of Department, LSU Mulberry Manager, HLTAs and Learning Mentors (KS) and to provide a database of students and specific interventions for all staff to access.

To create a one year temporary HLTA position in the Maths Department to allow for small group teaching, one to one interventions, in class support in ability setting, targeted Year 10 and 11 support out of class for all students eligible for Pupil Premium.

To enhance the work of the Specialist Grade D Teaching Assistant for the Transition Project to a temporary HLTA position for one year only beginning 01.06.2012. This will include working with Year 5 and 6 children in Primary schools during the Summer Term and following them through into Year 7 in Autumn and Spring. KS will support the work in school.

To employ a teacher on a one year contract (0.6) to work in the English Department, working with these target groups through controlled test resits, individual coaching in class, small group extraction for skills based teaching, teacher/pupil assessment and feedback and one to one tuition for younger pupils in Key stage 3 – Year 7, 8 and 9.

To develop the use of retired teachers for extra Maths and English coaching from on a one to one and small group basis

To create a one year temporary Grade C Teaching Assistant post to work with Key Stage 3 pupils during Drama lessons to improve literacy outcomes. Students will be extracted from class in small groups on a regular basis each term to work on reading and communication skills.

To monitor the progress of these pupils by discussing interventions which have been put into place each term through monthly Progress and Achievement meetings (English and Maths Year 11) and termly meetings with teachers, HLTAs and LSU Mulberry Manager (All pupils) To assess the impact of each intervention at each of the review meetings – point 6

To create a one year temporary Learning mentor post to work with pupils eligible for Pupil Premium who have barriers to learning. This will involve working on the PASS (Pupils Attitudes to School and Self) system and working particularly with Year 8 pupils.

To purchase the PASS system and work with the Rickter Scale system of assessment

To maintain a database of completed intervention.

To develop programmes for Key stage 4 pupils with Behavioural Emotional and Social difficulties, targeting disaffection via college placements and ASDAN awards.

PUPIL PREMIUM -2012/13 £158,400

English: Higher Level Teaching Assistant (50% cost of full year) £10,489
0.6 teacher £16,511
Additional 1:1 Tuition £8,000

Maths: Higher Level Teaching Assistant £17,936
Additional Higher Level Teaching Assistant (fixed term) £18,000
Additional 1:1 Tuition £8,000

Whole School:
Learning Mentor £19,500
Additional Learning Mentor (fixed term) £19,500

Higher Level Teaching Assistant Transition Project:

Grade D Teaching Assistant to Higher Level
Teaching Assistant Grade E £1,250
(£16,246 to £17,500)
Support Programme with Year 5/6 £2,000

Grade C Teaching Assistant: Promoting Reading, Speaking, Literacy (fixed term) £11,000

Key Stage 4 Engagement Programmes £ 4,000

Key Stage 4 COPE/College Placements TA support £12,500

Cost of PASS for Key Stage 3 £ 3,000

Learning Resources

Teaching Resources/Revision Guides £3,000

Additional Support Time for CEIAG Officer to work with Y10/11 £4,000

£158,686
